insource www.insource.co.jp

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March 15, 2024

To Whom It May Concern,

Company Name: Insource Co., Ltd.

Representative: Takayuki Funahashi

Representative Director, President and

CEO

(Code number: 6200, Prime Market of the

Tokyo Stock Exchange)

Notice: Selected as a Candidate for Consignment of "Training Program Services for Local Government Training Center in Fukui Prefecture"

- Three-year contract scheduled to begin in April 2024

Insource Co., Ltd., (hereafter referred to the Company), a company that assists government agencies and local governments in organizational reform and problem solving, is pleased to announce that the Company has been selected as a candidate for consignment of "Training Program Services for Local Government Training Center in Fukui Prefecture."

As public service issues become more complex and diverse, it is necessary to strategically improve the level of human resources in order to both improve public service and efficiently manage public affairs. However, with limited human resources, it is difficult to devote sufficient time to planning education and training, and it is difficult to implement highly effective training programs.

In light of this background, many government agencies and local government administrative bodies are now considering outsourcing their training operations to outside specialized contractors, and some organizations are actually starting to operate their training operations through comprehensive outsourcing.

Currently, the Company offers training programs in Niigata, Ibaraki, Tochigi, and Fukuoka prefectures (*), and is now in its 18th year of comprehensive training contracting. Then, we have been selected as a candidate for a comprehensive contract with Fukui Prefecture for three years starting in April 2024. As a Japanese system for the selection of contractors, a "candidate" means the outsourced vendor.

We will continue to support the human resource development of government agencies and local governments by leveraging our many years of experience in conducting outsourced training services.

- * as of the end of December, 2023
- Outsourced Training Services for Local Governments by Insource (available in Japanese) https://www.insource.co.jp/ikkatsu/ikkatsu_government.html

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[Inquiries] Insource Co., Ltd. https://www.insource.co.jp/en/ir/index.html

(For media interviews / PR /

Service)

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