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April 2, 2021

To Whom It May Concern,

Company Name: Insource Co., Ltd.

Representative: Takayuki Funahashi

Representative Director, President and CEO (Code number: 6200, First Section of the

Tokyo Stock Exchange)

Insource won the bid for the "Implementation of ICT Professional Training (Basic)" for Tokyo Metropolitan Government officials

- We are strengthening DX training as a partner for digitization of public administrations

Insource Co., Ltd. (hereafter referred to the Company), which supports solving organizational issues by "education" and "IT" and Insource Digital Academy Corporation (hereafter referred to IDA), the Company's 100% owned subsidiary have won the bid for the "Implementation of ICT Professional Training (Basic)" for Tokyo Metropolitan Government officials and its training will start from April, 2021.

According to the Ministry of Economy, Trade and Industry (METI), there will be a supply-demand gap of approximately 364,000 AI/IT personnel in 2025 and approximately 449,000 in 2030 (*1), and it is believed that the hiring and training of human resources who will be responsible for promoting DX (Digital Transformation) in organizations will be further required in the future.

*1) "Report: Survey on Supply and Demand of IT Personnel" (March, 2019) The Ministry of Economy, Trade and Industry (METI)

As the Insource Group, IDA (IT training company) has played a central role and developed a number of training programs to support the digitization of government administrations. We have also provided DX-related training to 119 private companies and government organizations with 628 participants per year.(*October, 2019 - September, 2020)

We believe that the importance of DX will continue to increase in the future, regardless of whether it is in the public or private sector. The Insource Group will continue to develop and provide training programs that meet the needs of our clients.

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【Inquiries】 Insource Co., Ltd. https://www.insource.co.jp/index.html

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