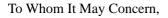
Disclaimer: This document is a translation of the Japanese original for reference purposes only.



| HASE FASE |
|--------------|
| July 1, 2021 |

| Company Name: | Insource Co., Ltd. | |
|-----------------|--|--|
| Representative: | Takayuki Funahashi | |
| | Representative Director, President and CEO | |
| | (Code number: 6200, First Section of the Tokyo | |
| | Stock Exchange) | |
| Contact: | Shigeo Fujimoto | |
| | Director, Executive Officer, CFO | |
| | (Corporate Management Department) | |
| | (TEL. 03-5577-2283) | |
| | | |

Notice: Personnel Changes of Director and Executive Officers

Insource Co., Ltd. hereby announces that the Board of Directors has resolved at a meeting held today to make the following personnel changes to its Director and Executive Officers, effective July 1, 2021.

(Note: Changes are underlined.)

| | | (itote: changes are undermied.) |
|-----------------------|---|---|
| Name | New Title | Current Title |
| Takayuki Funahashi | Representative Director, President and Chief Executive Officer <u>Director of Marineroad Inc.</u> | Representative Director, President and Chief Executive Officer |
| Tomoyuki Kaeriyama | Executive Officer Vice Manager of Sales Management Office <u>Director of Marineroad Inc.</u> | Executive Officer Vice Manager of Sales Management Office |
| Shun Tanaka | Executive Officer Manager of IT Service Department <u>Director of Marineroad Inc.</u> | Executive Officer Manager of IT Service Department |