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July 1, 2021

To Whom It May Concern,

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and CEO
(Code number: 6200, First Section of the Tokyo
Stock Exchange)
Contact: Shigeo Fujimoto
Director, Executive Officer, CFO
(Corporate Management Department)
(TEL. 03-5577-2283)

Notice: Personnel Changes of Director and Executive Officers

Insource Co., Ltd. hereby announces that the Board of Directors has resolved at a meeting held today to make the following personnel changes to its Director and Executive Officers, effective July 1, 2021.

(Note: Changes are underlined.)

Name	New Title	Current Title
Takayuki Funahashi	Representative Director, President and Chief Executive Officer <u>Director of Marineroad Inc.</u>	Representative Director, President and Chief Executive Officer
Tomoyuki Kaeriyama	Executive Officer Vice Manager of Sales Management Office <u>Director of Marineroad Inc.</u>	Executive Officer Vice Manager of Sales Management Office
Shun Tanaka	Executive Officer Manager of IT Service Department <u>Director of Marineroad Inc.</u>	Executive Officer Manager of IT Service Department

END