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To Whom It May Concern,

Company Name: Insource Co., Ltd.

Representative: Takayuki Funahashi

Representative Director, President and CEO

(Code number: 6200, First Section of the Tokyo

Stock Exchange)

Contact: Shigeo Fujimoto

Director, Executive Officer, CFO

(Corporate Management Department)

TEL.+81-(0)3-5577-2283

Notice: Election of Candidates for Directors and Corporate Auditors

Insource Co., Ltd. (the "Company") hereby announces that at a meeting of its Board of Directors held today, it resolved about the election of candidates for Directors and Corporate Auditors. The relevant proposal will be placed on the agenda for the Ordinary General Meeting of Shareholders which will be held on December 17, 2021, as described below.

1. Candidates for Director

Name	Current position	New or reappointment	
Takayuki Funahashi	Representative Director, President and CEO	Reappointment	
Kumiko Kawabata	Director, Managing Executive Officer Reappointment		
Shigeo Fujimoto	Director, Executive Officer, CFO General Manager of Group Business Administration Dept. Reappointment		
Tetsuya Sawada	Director	Reappointment	
Daisuke Kanai	Director, Executive Officer, Manager of Sales Management Office, General Manager of Sales Department, Officer in charge of Open Seminars Sales Department, Manager of Online Training Department	Reappointment	
Hidenori Fujioka	Director (Outside) New		
Norio Kambayashi	Director (Outside)	Reappointment	
Katsuko Hirotomi	Director (Outside)	Reappointment	

(Note) Hidenori Fujioka, Norio Kambayashi and Katsuko Hirotomi are candidates for outside directors.

2. Past experience of Candidate for New Director

Name	Past experience		
Hidenori Fujioka (Date of birth: October 5, 1952)	April 1976	Joined Marantz Japan Inc.(currently D&M Holdings Inc.)	
	January 1983	Joined Daini Seiko Instruments Inc.(currently Seiko Instruments Inc.)	
	April 2008	Joined RISO KAGAKU CORPORATION	
	June 2008	Director of RISO KAGAKU CORPORATION	
	April 2014	Joined Roland DG Corporation	
	June 2014	Director of Roland DG Corporation	

3. Candidate for Corporate Auditor

Kazuo Iizuka	Corporate Auditor (Outside)	New
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(Note) Kazuo Iizuka is a candidate for Outside Corporate Auditor.

4. Past experience of Candidate for New Corporate Auditor

Name	Past experience		
Kazuo Iizuka (Date of birth: March 2, 1965)	April 1989	Joined Sanwa Bank(currently MUFG Bank, Ltd.)	
	December 2011	Registered as a lawyer	
	December 2011	Joined Ohara Law & Patent Office	
	January 2015	Opened Iizuka Law Office, Director (current)	
	June 2018	Outside Director (Audit Committee Member) of KAWATA	
		MFG.CO., LTD. (current)	

END