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January 12, 2022

To Whom It May Concern,

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and CEO
(Code number: 6200, First Section of the Tokyo Stock Exchange)
Contact: Shigeo Fujimoto
Director, Executive Officer, CFO
(Corporate Management Department)
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Notice: Personnel Changes in Executive Officers

Insource Co. hereby announces that it has decided to change to its Director of the consolidated subsidiary, Insource Marketing Design Corporation, effective January 12, 2022.

The decision was also made officially at an extraordinary general meeting of shareholders of Insource Marketing Design Corporation held today.

The details are as below.

(Note: Changes are underlined)

Name	New Duties	Current Duties
Tomoyuki Kaeriyama	Executive Officer Vice Manager of Sales Management Office Manager of Expert Sales Department	Executive Officer Vice Manager of Sales Management Office Manager of Expert Sales Department <u>Director of Insource Marketing Design Corporation</u>
Yosuke Kobayashi	Executive Officer Manager of Media Business Department <u>Director of Insource Marketing Design Corporation</u>	Executive Officer Manager of Media Business Department

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