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January 24, 2022

To Whom It May Concern,

Company Name: Insource Co., Ltd.
 Representative: Takayuki Funahashi
 Representative Director, President and CEO
 (Code number: 6200, First Section of the Tokyo Stock Exchange)
 Contact: Shigeo Fujimoto
 Director, Executive Officer, CFO
 (Corporate Management Department)
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Notice: Personnel Changes in Executive Officers

Insource Co. hereby announces that it has decided to change to its Executive Officers, effective January 24, 2022. The details are as below.

(Note: Changes are underlined)

Name	New Duties	Current Duties
Tomoyuki Kaeriyama	Executive Officer Vice Manager of Sales Management Office Manager of Expert Sales Department <u>Manager of Process Automation Department</u>	Executive Officer Vice Manager of Sales Management Office Manager of Expert Sales Department
Hideaki Fujita	Executive Officer Vice Manager of Sales Management Office	Executive Officer Vice Manager of Sales Management Office <u>Officer in charge of Process Automation Department</u>
Seiichi Tanimura	Executive Officer Vice Manager of Sales Management Office Manager of Expert Sales Department Officer in charge of Trainers' Educational Department <u>Vice Manager of Process Automation Department</u>	Executive Officer Vice Manager of Sales Management Office Manager of Expert Sales Department Officer in charge of Trainers' Educational Department
Hideki Hara	Executive Officer Vice Manager of Sales Management Office <u>Vice Manager of Expert Sales Department</u> <u>Vice Manager of Process Automation Department</u>	Executive Officer Vice Manager of Sales Management Office

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