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February 1, 2022

To Whom It May Concern,

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and CEO
(Code number: 6200, First Section of the Tokyo Stock Exchange)
Contact: Shigeo Fujimoto
Director, Executive Officer, CFO
(Corporate Management Department)
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Notice: Regarding the Completion of Payment for Disposal of Treasury Stock for Restricted Stock Compensation

Insource Co., Ltd. (the "Company") hereby announces that the payment regarding the disposal of treasury stock as the restricted stock compensation which resolved at the meeting of its Board of Directors held on January 12, 2022, has been completed as described in the following table.

For details, please refer to the "Notice Regarding the Disposal of Treasury Stock for Restricted Stock Compensation" disclosed on January 12, 2022.

Overview of the Disposal

(1) Disposal date	February 1, 2022
(2) Class and number of stock to be disposed of	Common stock of the Company: 9,100 shares
(3) Disposal Amount	2,344 yen per share
(4) Total Disposal Amount	21,330,400 yen
(5) Allottees and Number thereof, Number of Stocks to be Disposed of	5 Directors (excluding Outside Directors) 5,720 shares 12 Executive Officers (excluding concurrent posts as a director) 2,800 shares 3 Representative directors of its Subsidiaries: 580 shares

END