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To Whom It May Concern,

Company Name: Insource Co., Ltd.

Representative: Takayuki Funahashi

Representative Director, President and CEO (Code number: 6200, First Section of the

Tokyo Stock Exchange)

Insource Announces Start of the Project of Period Poverty -Soliciting sponsors to support local governments and social welfare councils in Japan

Insource Co., Ltd. which provides services to solve social issues, announce the start of the project of Period Poverty in Japan. We will commit to providing continuous support to as many people as possible by utilizing the business network of more than 30,000 companies, local governments, and social welfare councils.

1. Background and purpose of the project

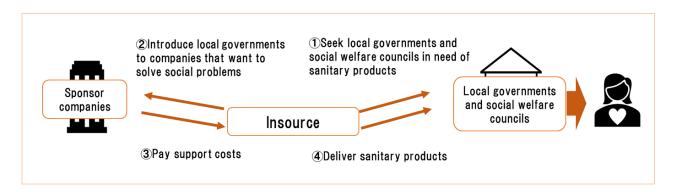
As the disparity between the rich and the poor widens due to the COVID-19 pandemic, there is a need for more support for period poverty of women who are unable to purchase basic sanitary items due to underprivileged economic conditions or lack of social understanding of menstruation.

We deeply sympathized with Arakawa Ward's efforts to tackle period poverty since our head office moved to Arakawa Ward in Tokyo in March 2021, and concluded an agreement on comprehensive cooperation with Arakawa Ward in November 2021. We decided to start the project in search of a more comprehensive and sustainable support system based on the agreement.

2. Outline of the Project

We will utilize our business relationship with 31,305 private companies and 1,178 local governments (municipalities)* to look for sponsors who will agree to donate sanitary products and to provide the products to local governments and social welfare councils across Japan.

Those sponsor companies can make the social contribution which is one of the ESG initiatives through the participation in the project, and ultimately build the coexistent relation with the communities they support. In 2022, the first year of the project, we aim to provide sanitary products to a total of 50 regions in Japan. We will make our best efforts to take on the challenge of solving the issues faced by local communities.



^{*}Cumulative total of clients who used our services from June 2003 to December 2021.

■ Guide to sponsorship

Companies	Companies that agree with the project of end period poverty		
Sponsor	• Companies that want to contribute to local communities to strengthen ESG initiatives		
	<description donation="" of="" products="" sanitary=""></description>		
Description	1. We will solicit local governments and social welfare councils as potential donation		
	recipients.		
	2. We will introduce local governments and social welfare councils in 1. to your company.		
	We can also accept your request in advance.		
	3. Pay the support cost to us.		
	4. We will deliver the sanitary products to the local governments and social welfare		
	councils mentioned in 1. above.		
	5. The name of the donating company will be posted on our website		
Donation	From 300,000 yen per donation.		
	(The amount is enough to distribute sanitary products to 200 people for one year.)		
	We can respond flexibly depending on your budget and support quota. We can also provide		
	products for the elderly according to the needs of the community.		
Start date of the	Fahruary 0, 2022		
project	February 9, 2022		
Inquiries	Send an email to <u>info_ir@insource.co.jp</u> (CEO Office)		

We will continue our activities to contribute to the resolution of all social issues.

END

[Inquiries] Insource Co., Lt	d. https://www.insource.co.jp/en/ir/ind	ex.html
(For media interviews / PR /	CEO Office (PIC: Asai & Ishiwata)	Send an email at
Service)		info ir@insource.co.ip