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To Whom It May Concern,

Company Name: Insource Co., Ltd.
 Representative: Takayuki Funahashi
 Representative Director, President and CEO
 (Code number: 6200, First Section of the Tokyo Stock Exchange)

Insource Announces Endorsement of TCFD Recommendations & Establishment of “Insource CO₂ Reduction Committee”

Insource Co., Ltd. which provides services to solve social issues, announce the endorsement of the recommendations of the Task Force on Climate-related Financial Disclosure (TCFD*1) and the establishment of “Insource CO₂ Reduction Committee” which has started various activities chaired by the Managing director and executive officer.

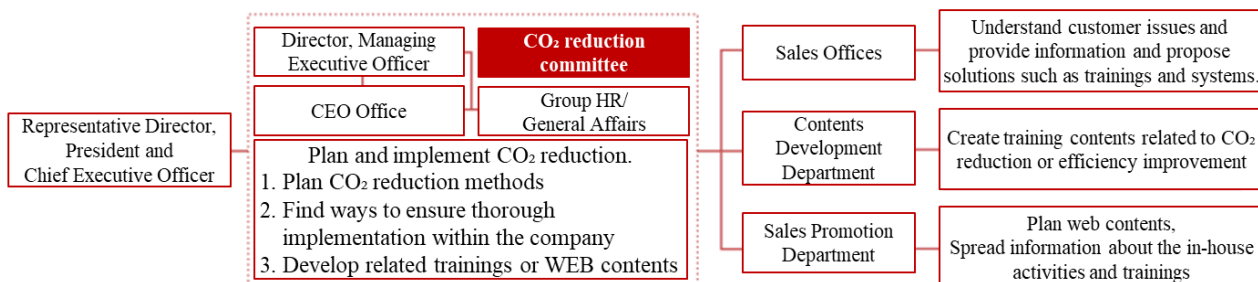


*1 The Task Force on Climate-related Financial Disclosures (TCFD) was established by the Financial Stability Board (FSB) in 2015 at the request of the G20. It assesses the financial impact of climate change risks and opportunities on management and recommends disclosure of "governance," "strategy," "risk management," and "indicators and targets."

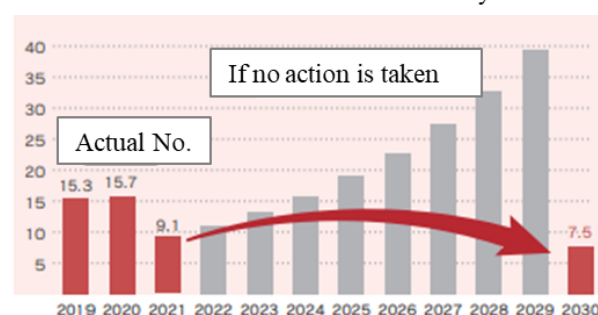
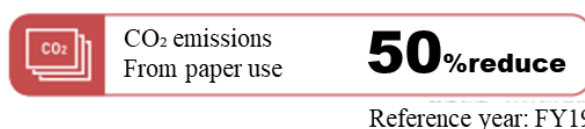
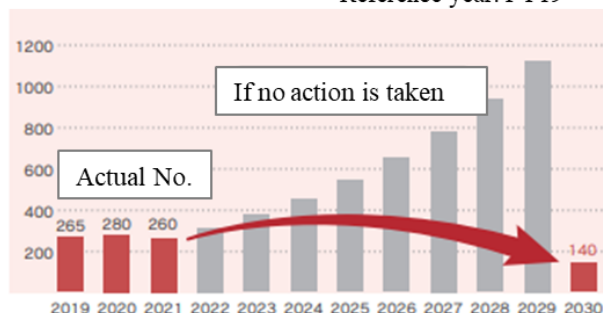
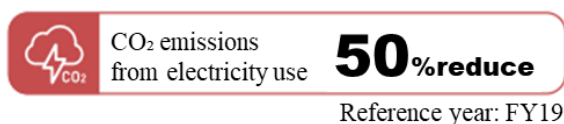
In our three-year business plan “Road to Next 2024” announced in November 2021, we have set a policy of strengthening ESG management in order to contribute to solving social issues. With regard to E (Environment), after endorsing TCFD in February 2021, we established an internal "CO₂ Reduction Committee" and have been making company-wide efforts to reduce CO₂ emissions.

Although we are a service company and our dependence on natural capital or CO₂ emissions from large-scale production equipment is not high, our energy usage is increasing every year due to the increase in personnel and business locations caused by business expansion. In order to support sustainable development, it is essential to reduce environmental impact based on a long-term perspective. We have set our long-term environmental goals of reducing CO₂ emissions from electricity usage and internal paper usage by 50% respectively by FY2030 compared to FY2020, and we have already started activities towards the goals. At the same time, we will further enhance these efforts to solve social issues such as climate change and disclose information in accordance with the disclosure guidelines proposed by TCFD.

■Structure of CO₂ Reduction Committee



■ Long-term environmental goals



*We refer to the "Basic Guidelines for Calculating Greenhouse Gas Emissions from Supply Chains" issued by the Ministry of the Environment and the Ministry of Economy, Trade and Industry, collect the number of activities by ourselves, and calculate them by multiplying by the relevant emission intensity.

*We have calculated with reference to "CO₂ Emissions in the Life Cycle of Paper and Paperboard" by the LCA Subcommittee of the Japan Paper Association.

■ Overview of CO₂ Reduction Committee Activities

Chairman	Managing director and executive officer.
Activities	<ul style="list-style-type: none"> ▪ Plan and implement CO₂ reduction. <ol style="list-style-type: none"> 1. Plan CO₂ reduction methods 2. Find ways to ensure thorough implementation within the company 3. Develop related trainings or WEB contents ▪ Disclose information in accordance with the disclosure guidelines proposed by TCFD.
Long-term environmental goals	<ul style="list-style-type: none"> ▪ Reduce 50% of CO₂ emission from electricity usage by FY2030 compared to FY2020. ▪ Reduce 50% of CO₂ emission from internal paper usage by FY2030 compared to FY2020.
Inquiries	<p>Please send us an email to info_ir@insource.co.jp (CEO Office) (Reference) Our other activities toward a sustainable society. https://www.insource.co.jp/en/ir/ir_sdgs.html</p>

We will continue our activities to contribute to the resolution of all social issues.

END

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(For media interviews / PR / Service)

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