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To Whom It May Concern,

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and CEO
(Code number: 6200, TSE Prime Market)

New “Engagement Assessment Service” -Support Organizations in ESG and Human Capital Management

Insource Co., Ltd. (hereafter referred to the Company), which make everyone enjoy working, announce that we have launched a new service of “Engagement Assessment Tool”.

The engagement assessment was used for turnover prevention or work style reform in the past. We have supported customers in their organizational reform through our services of work style diagnosis and organizational diagnosis. With the growing attention to SDGs and ESG these days, the engagement strategy is becoming more and more important. For these reasons, we have launched “Engagement Assessment Service” that make new survey questions for our customers.

The service can help prevent employee turnover and improve employee engagement to make a good working environment based on quantitatively evaluating and disclosing these indicators, which meet the social demand for ESG and human capital management.

<Service Summary>

Name	Engagement Assessment Service URL: https://www.insource.co.jp/consulting/assessment-engagement-diagnosis.html (Japanese)
Feature	The service can help improve employee engagement by making organizational issues visual. The state of employee engagement can be checked and analyzed from the following six categories. Based on the quantitative assessment, it can help organizations to create personnel policies and implement necessary measures in specific areas. <ol style="list-style-type: none">1. Organization: Empathy for the organization2. Work: Work motivation3. Team: Spirit of Teamwork4. Supervisor: Management satisfaction5. Workload: Workload management6. System: Satisfaction with in-house systems
Price	■Standard version (Total 90 questions) 2,750yen each person ×Number of person + 55,000yen (Tax included)~ ■Introductory Version (Attribute information +9 questions) 1,100yen (each person)×Number of person + 55,000yen (Tax included)~ ※Both include the cost of the aggregate report. ※Customization of questions and reports is available at an additional cost. ※The standard version is implemented on our web system, and the introductory version is implemented on Microsoft Forms.
Inquiries	Send an email at info_ir@insource.co.jp

We will continue to develop content quickly to meet the challenges in various organizations.

END

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