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July 25, 2022

To Whom It May Concern,

Company Name: Insource Co., Ltd.

Representative: Takayuki Funahashi

Representative Director, President and CEO (Code number: 6200, Prime Market of the

Tokyo Stock Exchange)

## **Insource Announces Establishment of Sustainability Committee**

Insource Co., Ltd. (hereafter referred to the Company), which provides services to solve social issues, announces that we will establish a sustainability committee.

## **■**Purpose

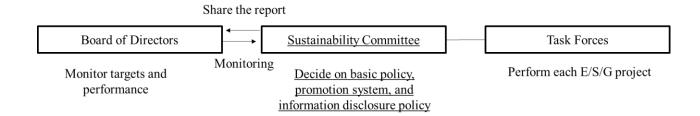
Our group has been working to solve social issues through our business under the management philosophy of creating a society where all people can enjoy working and feel fulfilled. We also have been committed to business improvement while expanding our sustainability efforts under the ESG (Environmental, Social, and Corporate Governance) + P (Performance) management.

We have now established the committee as a cross-organizational executive body for the purpose of further promoting sustainability, contributing to society and the global environment, and enhancing our corporate value over the medium to long term.

## **■**Duties and Structure

The Committee is chaired by the Director and Managing Executive Officer. The Committee meets once a quarter to select themes and set targets for sustainability-related activities, confirm the progress of "Task Forces," which are cross-departmental teams under the Committee, and promote the disclosure of sustainability-related information.

To ensure the effectiveness and efficiency of sustainability measures, we regularly report on these activities to the Board of Directors and request the attendance of managers and outside directors as necessary.



The Insource CO<sub>2</sub> Reduction Committee which was established in February, 2022 will be positioned as a task force of this committee, and its name will be changed to CO<sub>2</sub> Reduction Subcommittee.

Please refer to the Corporate Governance Structure Chart:

(in Japanese) <a href="https://www.insource.co.jp/ir/ir\_governance.html">https://www.insource.co.jp/ir/ir\_governance.html</a>

(in English) https://www.insource.co.jp/en/ir/ir governance.html

## **■**Date of Establishment

July 25, 2022 (Monday)

We will continue our activities to contribute to the solutions of all social issues.

**END** 

[Inquiries] Insource Co., Ltd. <a href="https://www.insource.co.jp/en/ir/index.html">https://www.insource.co.jp/en/ir/index.html</a>
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