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August 22, 2022

To Whom It May Concern,

Company Name: Insource Co., Ltd.

Representative: Takayuki Funahashi

Representative Director, President and CEO (Code number: 6200, Prime Market of the

Tokyo Stock Exchange)

Insource Selected as a Partner for Kyoei Fire and Marine Insurance "Digital Human Resource Development Program"
-10-day training program for personnel in charge of digital promotion

Insource Co., Ltd. (hereafter referred to the Company), which supports solving organizational issues by "education" and "IT", and Insource Digital Academy Corporation (hereafter referred to IDA), the Company's 100% owned subsidiary, announce that we have been selected as a partner for "Digital Human Resource Development Program" and will support DX promotion for the Kyoei Fire and Marine Insurance Company, Limited (hereafter referred to Kyoei Fire and Marine Insurance).

Insource Group, mainly IDA, is aiming to realize DX which is the key to the revitalization of the Japanese economy, with the concept of "Digital human resources can be developed from in-house members", and we have conducted DX trainings for many companies and local governments. Based on these experiences, we will implement a program to establish a "digital human resource base" as part of Kyoei Fire and Marine Insurance's digital strategy. Specifically, we plan to provide training for personnel in charge of digital promotion for 10 days and the goal is to develop human resources that can promote DX/ IT projects autonomously.

IDA's DX training is focused on practical usefulness in the field of business, and business skills such as situation analysis, problem identification, and problem-solving methods are combined with IT skills in the training. Also, we offer a broad lineup of training programs, from basic training for beginners in IT literacy to specialized training for advanced attendees.

We will continue to work as a training partner of Kyoei Fire and Marine Insurance to realize DX and support the expansion of DX human resource for a long time.

The following is an overview of the program (training) to be conducted by Insource Group this time.

Schedule	June - December 2022 (Total 10 days)
Attendees	Personnel in charge of digital promotion*Personnel refer to those who improve the business
	from the customers' point of view or streamline the internal operation through the use of digital
	technology
Overview	■Basic Training (Business Design Program)
	Latest technologies such as DX business models, data science, and AI
	Business design workshop using digital technology and data
	Practical skills in DX project planning, promotion and management

We will continue to actively support clients in realizing their business plans.

**END**