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October 17, 2022

To Whom It May Concern,

Company Name: Insource Co., Ltd.

Representative: Takayuki Funahashi

Representative Director, President and CEO (Code number: 6200, Prime Market of the

Tokyo Stock Exchange)

Insource Selected as a Partner for The Bank of Yokohama "DX Human Resource Development"

- Supporting the opening of the "DX Academy" for employees aiming to join the headquarters planning division or the IT and digital divisions -

Insource Co., Ltd. (hereafter referred to the Company), which supports solving organizational issues by "education" and "IT", and its 100% owned subsidiary, Insource Digital Academy Corporation (hereafter referred to IDA), are pleased to announce that we have been selected as a partner for "DX Human Resource Development" and will support the implementation of practical training for career path in IT and digital fields for The Bank of Yokohama, Limited. (hereafter referred to The Bank of Yokohama).

Insource Group, mainly IDA, is aiming to realize DX which is the key to the revitalization of the Japanese economy, with the concept of "Digital human resources can be developed from in-house members", and we have conducted DX trainings for many companies and local governments. Based on these experiences, we will support the opening of the "DX Academy" for The Bank of Yokohama to create career path of its employees in IT and digital fields as part of its mid-term management plan aiming to develop professional human resources. The attendees who pass the completion test of the training program will be given "DX License" which will support them in realizing their future career goals.

IDA's DX training is focused on practical usefulness in the field of business, and business skills such as situation analysis, problem identification, and problem-solving methods are combined with IT skills in the training. Also, we offer a broad lineup of training programs, from basic training for beginners in IT literacy to specialized training for advanced attendees.

We will continue to work as a training partner of The Bank of Yokohama to realize DX and support the expansion of DX human resource for a long time.

The following is an overview of the program (training) to be conducted by Insource Group this time.

Schedule	October 2022 - March 2023 (Total 5 sessions)
Attendees	Employees aiming to work in the headquarters planning division or the IT and digital divisions
Overview	■DX Academy
	Develop human resources capable of planning utilizing DX skills
	• Learn the latest IT/DX trends and skills including analytics, requirements definition, and
	project management
	• Carry out the test upon the completion of the training and "DX License" will be given to those
	who pass the test

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