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May 29, 2023

To Whom It May Concern,

Company Name: Insource Co., Ltd.  
Representative: Takayuki Funahashi  
Representative Director, President and  
CEO  
(Code number: 6200, Prime Market of the  
Tokyo Stock Exchange)

**Insource Signed the UN Global Compact, the world's largest sustainability initiative  
- We aim to realize a sustainable society by promoting ESG+P management**

Insource Co., Ltd., (hereafter referred to the Company), a company that provides services which will make “all the people enjoy working” is pleased to announce that the Company has signed the United Nations Global Compact (hereafter referred to UNGC), the world’s largest sustainability initiative, in which the United Nations and the private sector (companies and organizations) join hands to achieve sustainable growth, on May 22, 2023.

The UNGC is a voluntary initiative for companies and organizations to act as good members of society and achieve sustainable growth by exercising responsible and creative leadership. Companies and organizations that sign the UNGC are required to continue their efforts to realize the “10 principles of the UN Global Compact\*,” which consist of the four areas of “human rights,” “labour,” “environment,” and “anti-corruption,” based on the commitment of the top management themselves.

Based on our management philosophy of “Creating a society where all people can feel fulfilled and enjoy working,” our group has been committed to solving social issues through our business. In addition, our three-year business plan includes “ESG+P Management” and we are working to continuously improve our performance (P) while expanding businesses and initiatives that provide social value. The Company will continue striving to realize a sustainable society by signing the UNGC and adhering to the 10 principles in the four areas.

\*UN Global Compact 10 principles in 4 areas

Human Rights	Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and Principle 2: make sure that they are not complicit in human rights abuses.
Labour	Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining; Principle 4: the elimination of all forms of forced and compulsory labour; Principle 5: the effective abolition of child labour; and Principle 6: the elimination of discrimination in respect of employment and occupation.
Environment	Principle 7: Businesses should support a precautionary approach to environmental challenges; Principle 8: undertake initiatives to promote greater environmental responsibility; and Principle 9: encourage the development and diffusion of environmentally friendly technologies
Anti-Corruption	Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

We will continue to promote sustainability management initiatives to realize a society in which all people can enjoy working and feel fulfilled, and to realize a sustainable society.

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【Inquiries】 Insource Co., Ltd. <https://www.insource.co.jp/en/ir/index.html>

(For media interviews / PR /  
Service)

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