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November 13, 2023

To Whom It May Concern,

Company Name: Insource Co., Ltd.  
 Representative: Takayuki Funahashi  
 Representative Director, President and CEO  
 (Code number: 6200, Prime Market of the Tokyo Stock Exchange)  
 Contact: Shigeo Fujimoto  
 Director, Executive Officer, CFO  
 TEL.+81-(0)3-5577-2283

**Notice: Personnel Changes**

Insource Co., Ltd. hereby announces that the following personnel changes were approved by the Board of Directors at a meeting held today, effective December 8, 2023.

Effective on December 8, 2023

(Note: Changes are underlined)

| Name               | New Duties   | Current Duties   |
|--------------------|--|--|
| Takayuki Funahashi | Representative Director, President and Chief Executive Officer<br>Representative Director of Insource Marketing Design Corporation<br>Representative Director of Insource Consulting Corporation<br>Representative Director of Insource Creative Solutions Corporation | Representative Director, President and Chief Executive Officer<br><u>Director of Mitemo Co., Ltd</u><br>Representative Director of Insource Marketing Design Corporation<br>Representative Director of Insource Consulting Corporation<br>Representative Director of Insource Creative Solutions Corporation |
| Shigeo Fujimoto    | Director, Executive Officer<br>Chief Financial Officer<br>Chief of Group Corporate Planning Department<br>Chief of Group Accounting Department<br>Director of Insource Business Rep Corporation<br>Director of Insource Consulting Corporation                         | Director, Executive Officer<br>Chief Financial Officer<br>Chief of Group Corporate Planning Department<br>Chief of Group Accounting Department<br><u>Director of Insource Digital Academy Corporation</u><br>Director of Insource Business Rep Corporation<br>Director of Insource Consulting Corporation    |

| Name               | New Duties   | Current Duties   |
|--------------------|--|--|
| Tomoyuki Kaeriyama | Executive Officer<br>Executive Officer of Insource Consulting Corporation  | Executive Officer<br><u>Director of Insource Marketing Design Corporation</u><br>Executive Officer of Insource Consulting Corporation  |
| Yasutsune Momose   | Executive Officer<br>Manager of Group General Affairs Department<br>Manager of Group Trainers' Educational Department<br>Manager of Process Automation Department<br>Chief of Group Human Resources Department<br>Executive Officer of Insource Consulting Corporation | Executive Officer<br>Manager of Group General Affairs Department<br>Manager of Group Trainers' Educational Department<br>Manager of Process Automation Department<br>Chief of Group Human Resources Department<br><u>Director of Insource Business Rep Corporation</u><br>Executive Officer of Insource Consulting Corporation |
| Akira Takahara     | Executive Officer<br>Chief of Operation Department<br>Chief of Group Corporate Planning Department<br>Assistant Manager of IT Support Office<br>Executive Officer of Insource Digital Academy Corporation  | Executive Officer<br>Chief of Operation Department<br>Chief of Group Corporate Planning Department<br>Assistant Manager of IT Support Office<br><u>Director of Rashiku Corporation</u><br>Executive Officer of Insource Digital Academy Corporation  |

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