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January 26, 2024

To Whom It May Concern,

Company Name: Insource Co., Ltd.  
Representative: Takayuki Funahashi  
Representative Director, President and CEO  
(Code number: 6200, Prime Market of the Tokyo  
Stock Exchange)  
Contact: Shigeo Fujimoto  
Director, Executive Officer, CFO  
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### **Notice: Personnel Change**

Insource Co., Ltd. hereby announces that the following personnel change was approved by the Board of Directors at a meeting held today.

Effective January 26, 2024

(Note: Changes are underlined)

Name	New Duties	Current Duties
Shin Kebukawa	<u>Executive Officer</u> <u>Chief of Group Corporate Planning</u> <u>Department</u>	Director of Insource Digital Academy Corporation

END