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To Whom It May Concern,

Company Name: Insource Co., Ltd.  
 Representative: Takayuki Funahashi  
 Representative Director, President and CEO  
 (Code number: 6200, Prime Market of the Tokyo Stock Exchange)

**"Plant," an education and training platform for teachers and staff commissioned by the Ministry of Education, Culture, Sports, Science and Technology, begins operations**  
**- Provides operational support for LMS based on Leaf, which is used by 900,000 teachers and staff nationwide**

Insource Co., Ltd., (hereafter referred to the Company), a company that helps organizations solve problems through the power of education and IT, is pleased to announce that "Plant," an education and training platform for teachers and staff developed under contract with the Ministry of Education, Culture, Sports, Science and Technology (hereinafter referred to as "the System"), started its operation on April 1.

The System was developed as a platform for use by approximately 900,000 elementary, junior high, and senior high school teachers and staff throughout Japan to embody a new type of teacher and staff learning that bears the "Japanese-style school education in the current Reiwa Era." The System is equipped with a server configuration that ensures stable operation and features such as a unique video lightening function that converts video materials into HTML-format video to reduce the line and server load to one-third or less. With the System, teachers and staff nationwide will be able to freely access education, videos, and other materials recommended by their respective boards of education.

Under contract with the National Institute for School Teachers and Staff Development, the Company will operate and maintain the System and provide helpdesk services to school boards to support the learning of teachers and staff throughout Japan from this fiscal year.

We will contribute to the school education industry in Japan by making the most of our expertise in helping organizations solve their problems through the power of "education" and "IT."

<Details>

Name	"Plant," an education and training platform for teachers and staff
Service Overview	"Plant," a platform developed based on Leaf by Insource, will be used by approximately 900,000 teachers and staff at elementary, junior high, and high schools throughout Japan to embody a new type of teacher learning that bears the "Japanese-style school education in the current Reiwa Era." Insource will provide operation and maintenance and helpdesk services.
Start Date of the Service	April 1, 2024

◆What LMS "Leaf" (education management system) is

With more than 3.21 million active users (as of March 2024), the LMS (Learning Management System) developed by the Company supports the improvement of productivity by streamlining and saving labor through the use of IT for human resource-related tasks such as training management, administration, e-Learning, personnel evaluation, and stress check implementation.

We will continue to support human resources with the power of IT to make their work more efficient and labor-saving, and will make every effort to expand and improve our services.

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【Inquiries】 Insource Co., Ltd. <https://www.insource.co.jp/en/ir/index.html>

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