insource www.insource.co.jp

Disclaimer: This document is a translation of the Japanese original for reference purposes only.

April 12, 2024

To Whom It May Concern,

Company Name: Insource Co., Ltd.

Representative: Takayuki Funahashi

Representative Director, President and

CEO

(Code number: 6200, Prime Market of the

Tokyo Stock Exchange)

Notice: Selected as a Candidate for Consignment of the "Prefectural Officials Training Program" in Nara Prefecture

Insource Co., Ltd., (hereafter referred to the Company), a company that assists government agencies and local governments in organizational reform and problem solving, is pleased to announce that the Company has been selected as a candidate for consignment of the "Prefectural Officials Training Program" in Nara Prefecture.

As social conditions change rapidly, values and lifestyles change dramatically, and administrative issues have become more complex and diverse, it is necessary to strategically improve the level of human resources in order to both improve administrative services and effectively manage public affairs. However, with limited human resources, it is difficult to devote sufficient time to planning education and training, and it is difficult to implement highly effective training.

In light of this background, many government agencies and local government administrative bodies are now considering outsourcing their training operations to outside specialized contractors, and some organizations are actually starting to operate their training operations through comprehensive outsourcing.

Currently, the Company offers training programs in Niigata, Ibaraki, Tochigi, and Fukui prefectures (*), and is now in its 19th year of comprehensive training contracting. Then, we have been selected as a candidate for a contract to provide training services for Nara Prefectural officials from April 2024 to January 2025. As a Japanese system for the selection of contractors, a "candidate" means the outsourced vendor.

We will continue to support the human resource development of government agencies and local governments by leveraging our many years of experience in conducting outsourced training services.

- * as of the end of March, 2024
- ■Outsourced Training Services for Local Governments by Insource (available in Japanese)
 https://www.insource.co.jp/ikkatsu/ikkatsu_government.html

END

【Inquiries】 Insource Co., Ltd. (For media interviews / PR /

Service)

https://www.insource.co.jp/en/ir/index.html

CEO Office (PIC: Inoue & Ishiwata)

Send an email at

info ir@insource.co.jp