

September 30, 2024

To Whom It May Concern,

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and CEO
(Code number: 6200, Prime Market of the
Tokyo Stock Exchange)

Insource Announces Release of Insource Group Integrated Report 2023 in English
- About sustainability information such as materiality and health management

Insource Co., Ltd. (hereafter referred to the Company), which supports organizations to resolve issues through the power of Training and IT, announces that we have released our integrated report, the “Insource Group Integrated Report 2023 (Total 91 pages)” in English, as Japanese version was released in August 2024.

This is the third integrated report announcement, and we interviewed the heads of each business and included future growth strategies in a Q&A format. In addition, this report introduces our approach to sustainability, specific initiatives in healthcare management, issues related to ESG, and future measures. The final data section also includes financial information since FY18 and non-financial information (KPI), which is disclosed monthly, for a period of 5 years.

Through this report, we aim to strengthen dialogue with our stakeholders. In addition, we will strive to achieve our corporate philosophy of "creating a society in which all people can enjoy working and feel fulfilled" by engaging in corporate activities with a sense of speed and actively conducting IR activities in an effort to increase corporate value over the long term.



Click here for Insource Group Integrated Report 2023

https://www.insource.co.jp/resource/pdf/ir/integratedreport2023_eng.pdf

< Insource Group Integrated Report 2023 >

1. Introduction

This section provides an overview of the management we are aiming for and the services we are providing. You can check the figures related to us, including the number of Group companies and bases.

2. CEO Message - Insource from now on

Our CEO, Takayuki Funahashi, talks about our reasons for growth, our strengths, and our future short-, medium-, and long-term growth strategies. The report also covers our thinking on the development of next-generation management personnel based on our management policy.

3. Business Growth and Corporate Brand Enhancement

We interviewed managers in charge of future sales strategies based on market conditions, content development, Open Seminars business, and IT Services, to provide specific explanations of current issues and future growth strategies.

4. Toward Sustainable Growth

In addition to our financial policies, we introduce our basic concepts, issues, and measures for materiality and sustainability. This report covers issues such as health-management, CO2 reduction, and succession plans, which we focused on in FY22.

5. Value Creation

We provide a detailed description of our value-creating processes and contents development, culture, system development, and sales force that form the basis of our management.

6. Data Section

In addition to the list of directors and consolidated financial data, we have expanded transition of business performance and KPI, ESG data including non-financial information. You can view us from various perspectives.

We will continue to disclose information in the future proactively.

END

【Inquiries】 Insource Co., Ltd. <https://www.insource.co.jp/en/ir/index.html>

(For media interviews / PR /
integrated report)

CEO Office (PIC: Inoue & Shimoji)

Send an email at
info_ir@insource.co.jp