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November 4, 2025

To Whom It May Concern,

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Notice: Revision of Dividend Forecast for FY24

Based on recent performance trends, Insource Co., Ltd. (hereafter referred to as the “Company”) hereby announces the following revisions to the dividend forecast announced on November 5, 2024.

1. Details of Revision of Dividend Forecast for FY24

| | Annual cash dividends per share (Yen) | | |
|-----------------------------------------|---------------------------------------|----------|-------|
| | End of 2Q | Year-end | Total |
| Previous forecast (November 5, 2024) | — | 23.50 | 23.50 |
| Revised forecast | — | 25.00 | 25.00 |
| Actual result | 0.00 | — | — |
| * For reference: FY 24 Actual Result | 0.00 | 20.00 | 20.00 |

2. Reasons for Revision

The Company’s basic policy on dividends is to implement a shareholder return policy that takes capital efficiency into account, aiming for a dividend payout ratio of 50% and a dividend on equity ratio of 18%. Taking into account the full-year consolidated results for FY24, we have revised the dividend for FY24 from 23.50 yen per share to 25.00 yen per share (dividend payout ratio of 50.8% and dividend on equity ratio of 18.7%).

The year-end dividend will be formally decided and implemented at the General Meeting of Shareholders scheduled to be held in December 2025.

(Note) The financial forecasts contained in this document have been prepared based on information available at the time of preparation, and actual results may differ from the forecast figures due to various factors in the future.

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