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To Whom It May Concern,

Company Name: Insource Co., Ltd.

Representative: Takayuki Funahashi

Representative Director, President and CEO

(Code number: 6200, Prime Market of the Tokyo

Stock Exchange)

Contact: Shin Kebukawa

Executive Officer, Group Corporate Management

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Notice: Differences in Non-Consolidated Financial Results from the Previous Fiscal Year

Insource Co., Ltd. hereby announces the differences between its non-consolidated financial results for FY24 (October 1, 2024 to September 30, 2025) and those for FY23. The details are as follows.

1. Differences in Non-Consolidated Financial Results between FY24 and the previous fiscal year

	Net sales	Operating profit	Ordinary profit	Net profit	Earnings per share
Results for previous	million yen	million yen	million yen	million yen	yen sen
fiscal year (A)	11,644	4,424	4,427	3,045	36.28
(FY23)					
Results for current fiscal year (B) (FY24)	13,229	5,316	5,332	3,672	43.75
Difference (B-A)	1,585	891	904	626	_
Change (%)	13.6	20.2	20.4	20.6	

2. Reason for the differences

Sales rose due to increased orders for DX related training and bulk contracts from large local governments. In terms of earnings, operating profit, ordinary profit, and net profit exceeded the previous year's results due to an increase in gross profit along with an increase in net sales, despite higher SG&A expenses driven by initiatives such as successful hiring.