

To Whom It May Concern,

December 15, 2025

Insource Co., Ltd.

Takayuki Funahashi

Representative Director, President and CEO
(Code number: 6200, Prime Market of the
Tokyo Stock Exchange)

**[Notice: Correction and Apology]
KPI (Key Performance Indicators) Progress Report for November 2025**

There were some errors in the content of PR release issued by Insource Co., Ltd. at 0:40pm on December 1, 2025, entitled "KPI (Key Performance Indicators) Progress Report for November 2025." We would like to announce the corrected information again and express our deepest apologies to all concerned.

1. Details of Correction

Figures in "1. The number of On-Site Training conducted" in the section "KPI (Key Performance Indicators) Progress Report for November 2025" contained incorrect figures for October and November in FY25; the number of training conducted and YoY figures for private sectors and those for government agencies and administrative organizations.

[Original]

In October FY25	1,255 times for private sectors, 112.7% YoY 1,034 times for government agencies and government agencies, 124.0% YoY
In November FY25	1,235 times for private sectors, 109.1% YoY 881 times for government agencies and government agencies, 103.5% YoY

[Corrected]

In October FY25	1,621 times for private sectors, 106.7% YoY 1,100 times for government agencies and government agencies, 123.5% YoY
In November FY25	1,635 times for private sectors in November, 103.9% YoY 953 times for government agencies and government agencies, 102.6% YoY

2. Revisions

The corrected parts in the text and the table are indicated by underlines.

[Original]

1. On-Site Training Business

The number of On-Site Training conducted was 2,588 times (103.4% YoY). Of this, the number of trainings conducted for private sectors increased to 1,235 (109.1% YoY), and those for DX-related was 248 times (101.6% YoY). In November, the level-specific training for younger employees and leaders performed well.

■ Monthly no. of On-Site Training conducted

(Unit: time)

	FY24					FY25	
	June	July	August	September	October	November	
No. of conducted trainings (YoY)	2,049 (123.9%)	2,413 (117.6%)	1,775 (113.2%)	2,437 (126.6%)	2,721 (112.9%)	2,588 (103.4%)	
Private sector* (YoY)	1,298 (121.4%)	1,476 (115.7%)	1,016 (105.6%)	1,540 (127.7%)	1,255 (112.7%)	1,235 (109.1%)	
Public sector and government agencies* (YoY)	751 (128.4%)	937 (120.9%)	759 (125.2%)	897 (124.8%)	1,034 (124.0%)	881 (103.5%)	
DX-related trainings* (YoY)	185 (131.2%)	230 (125.7%)	169 (113.4%)	204 (125.9%)	227 (106.1%)	248 (101.6%)	
Conducted online (Composition ratio)	328 (16.0%)	464 (19.2%)	339 (19.1%)	427 (17.5%)	432 (15.9%)	472 (18.2%)	

* Consolidated subsidiaries are included.

* From January 2025, the method for calculating the number of times DX-related training conducted was changed. In order to disclose accurate year-on-year comparisons, the number of training conducted from October 2023 onwards has also been changed.

[Corrected]

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【Inquiries】 Insource Co., Ltd. <https://www.insource.co.jp/en/ir/index.html>