

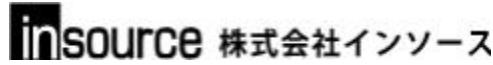
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Stock code: 6200  
December 18, 2025

To the Shareholders

(Head Office)  
20, Kanda Ogawa-cho 3-chome, Chiyoda-ku, Tokyo

(Tokyo Headquarters)  
4-19-12 Nishi Nippori, Arakawa-ku, Tokyo  
Insource Dokanyama Building



Representative Director, Takayuki Funahashi  
President and Takayuki Funahashi  
Chief Executive Officer

## Notice of Resolutions of the 23rd Ordinary General Meeting of Shareholders

Dear Shareholders,

We are pleased to inform you that the following reports and resolutions were made at the 23rd Ordinary General Meeting of Shareholders of Insource Co., Ltd. (the Company), which was held today.

### Matters Reported

1. Business Report ,Consolidated Financial Statements for the Company's 23rd Fiscal Year (October1, 2024 - September 30, 2025) and Audit Results of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Committee  
We reported the above details.
2. Non-consolidated Financial Statements for the Company's 23rd Fiscal Year (October1, 2024 - September 30, 2025)  
We reported the above details.

### Proposals resolved

Proposal No.1 Disposal of Surplus  
This proposal was approved as originally proposed. The year-end dividend was decided at 25 yen per share.

Proposal No.2 Election of Seven Directors  
This proposal was approved as originally proposed. Mr. Takayuki Funahashi, Ms. Kumiko Kawabata, Mr. Shigeo Fujimoto, Mr. Daisuke Kanai, Ms. Yoshiko Niwamoto and Mr. Kohei Habara were re-elected as proposed, and Mr. Takashi Yuri was newly elected, and they have all assumed their respective positions. Ms. Yoshiko Niwamoto, Mr. Kohei Habara and Mr. Takashi Yuri are Outside Directors.

Proposal No.3 Election of One Corporate Auditor  
The proposal was approved as originally proposed. Mr. Toshihiro Oritate was newly appointed and assumed his position. Mr. Toshihiro Oritate is also an Outside Corporate Auditor.

END