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February 2, 2026

To Whom It May Concern,

Company Name: Insource Co., Ltd.  
 Representative: Takayuki Funahashi  
 Representative Director, President and CEO  
 (Code number: 6200, Prime Market of the Tokyo Stock Exchange)  
 Contact: Aya Inoue  
 Executive Officer, Group Corporate Management and Accounting Department  
 TEL.+81-(0)3-5577-2283

**Notice: Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation**

Insource Co., Ltd. (the “Company”) hereby announces that the payment regarding the disposal of treasury stock as the restricted stock compensation which was resolved at the meeting of its Board of Directors held on January 9, 2026, has been completed as described in the following table. For details, please refer to the “Notice: Regarding Disposal of Treasury Stock for Restricted Stock Compensation” disclosed on January 9, 2026.

1. Overview of the Disposal

(1)	Disposal date	February 1, 2026 (The actual disposal date will be the next business day, February 2, 2026.)
(2)	Class and number of stock to be disposed of	Common stock of the Company: 18,100 shares
(3)	Disposal Price	876 yen per share
(4)	Total Disposal Price	15,855,600 yen
(5)	Allottees and Number thereof, Number of Stocks to be Disposed of	4 Directors (excluding Outside Directors) : 8,400 shares 7 Executive Officers : 4,100 shares (excluding concurrent posts as a Director) 13 Directors and Executive Officers of the Company’s Subsidiaries: 5,600 shares (excluding concurrent posts as a Director)

END