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February 2, 2026

To Whom It May Concern,

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and CEO
(Code number: 6200, Prime Market of the Tokyo Stock Exchange)
Contact: Aya Inoue
Executive Officer, Group Corporate Management and Accounting Department
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Notice: Organizational and Personnel Changes

Insource Co., Ltd. hereby announces that the following organizational and personnel changes were approved by the Board of Directors held today.

1. Organizational Change

Integrate Operational Support Department of IT Service Division into Media Business Department of Group Content Development Division

To enhance operational efficiency and service quality, while strengthening business competitiveness by promoting the planning, production, distribution of media content, and seminar management in a cohesive manner.

2. Personnel Change

Effective February 2, 2026

(Note: Changes are underlined)

Name	New Duties	Current Duties
Toru Ando	Executive Officer General Manager of Sales Department #2	Executive Officer General Manager of Sales Department #2 <u>Manager of Sales Team #2, Sales Department #2</u>
Seiichi Tanimura	<u>Executive Officer</u> <u>Assistant General Manager of Sales Department #4</u>	<u>Executive Officer of Insource Consulting Corporation</u>

END