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To Whom It May Concern,

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### **Notice: Revision of Consolidated Financial Forecasts**

Insource Co., Ltd., (hereafter referred to the Company) has reviewed current trends in its performance and revised its consolidated financial forecasts for FY25, which was announced on November 4, 2025.

#### **1. Revision of Consolidated Financial Forecasts for FY25**

(October 1, 2025- September 30, 2026)

	Net sales	Operating profit	Ordinary profit	Profit attributable to owners of parent	Net profit per share
	mill yen	mill yen	mill yen	mill yen	yen sen
Previous forecast (A)	16,800	6,800	6,800	4,630	55.15
Revised forecast (B)	16,000	6,380	6,430	4,400	52.39
Change (B-A)	-800	-420	-370	-230	-
Percentage change (%)	-4.8	-6.2	-5.4	-5.0	-
(Reference) Previous fiscal year consolidated results	14,510	5,978	5,997	4,130	49.20

#### **2. Reasons for Revision**

Although net sales are expected to grow across all businesses, we have revised our forecast from the initial 16.8 billion yen to 16.0 billion yen, representing a 10.3% increase YoY, mainly because the On-site training business and IT services business are expected to fall short of the plan.

Operating profit is expected to benefit from the use of generative AI, which will help curb the increase in personnel expenses relative to the plan from the 3Q onward. However, in line with the revision to net sales, we have revised our operating profit forecast from 6.8 billion yen to 6.38 billion yen, representing a 6.7% increase YoY.

As a result, we have revised our full-year consolidated financial forecast as stated above.

The year-end dividend for the current fiscal year is scheduled to be 29.5 yen per share.

(Note) This document contains projections of performance based on information available at the time of preparation, and actual results may differ from these projections due to various factors.

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