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June 1, 2026

To Whom It May Concern,

Company Name: Insource Co., Ltd.  
Representative: Takayuki Funahashi  
Representative Director, President and CEO  
(Code number: 6200, Prime Market of the Tokyo Stock Exchange)  
Contact: Aya Inoue  
Executive Officer, Group Corporate Management and Accounting Department  
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**Notice: Organizational and Personnel Changes**

Insource Co., Ltd. (hereafter referred to as the Company) hereby announces that the following organizational and personnel changes were approved by the Board of Directors held today.

1. Organizational Change

Establishment of the Sales Department #6

The Sales Department #6 will be established with the aim of reorganizing regional business locations into area-based blocks to share sales expertise tailored to local needs and improve the efficiency of sales activities.

2. Personnel Change

Effective June 1, 2026

(Note: Changes are underlined)

Name	New Duties	Current Duties
Noriko Shingu	Executive Officer Manager of Group Sales Management Office Chief of Sales Department #3 Chief of Sales Department #5 <u>Chief of Sales Department #6</u> Rashiku Corporation	Executive Officer Manager of Group Sales Management Office Chief of Sales Department #3 Chief of Sales Department #5 Rashiku Corporation

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