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September 16, 2026

To Whom It May Concern,

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and
CEO
(Code number: 6200, Prime Market of the
Tokyo Stock Exchange)

**Notice: Insource Announces Release of Insource Group Integrated Report 2025 in English
- Explaining growth strategies for the AI era from multiple perspectives -**

Insource Co., Ltd. (hereafter referred to the Company), a company that provides services that will make all the people enjoy working, announces that we have released our integrated report, the “Insource Group Integrated Report 2025 (total 93 pages)” in English, as Japanese version was released this July.

This is the fifth integrated report announcement. The report takes a deeper look at our core training services business, providing a thorough understanding of “what Insource training is,” our competitive advantages, and our initiatives and strategies for growth by leveraging the rapidly evolving generative AI.

In addition, we broadly introduce our specific initiatives in sustainability and health and productivity management, current external evaluations, and future measures. The data section at the end presents five years of actual results for financial information from FY20 onwards and non-financial information (KPIs) that we disclose monthly.

Through this report, we aim to strengthen dialogue with our stakeholders. In addition, we will strive to achieve our corporate philosophy of “creating a society in which all people can enjoy working and feel fulfilled” by engaging in corporate activities with high speed and actively conducting IR activities in an effort to increase corporate value over the long term.



• Insource Group Integrated Report 2025 (FY24) <PDF of Full Text in English>

https://www.insource.co.jp/resource/pdf/ir/integratedreport2025_eng.pdf

< Insource Group Integrated Report 2025>

1. Introduction

This section provides an overview of the management that we are aiming for and the services that we are providing. This section provides financial and non-financial data related to the Company, including the number of Group companies and business locations.

2.CEO Message

Our CEO, Takayuki Funahashi, discusses growth strategies for the generative AI era and specific measures for promoting AI utilization to all people in Japan, as well as business expansion initiatives. This chapter includes information on sustainability initiatives that support the continuous enhancement of corporate value, together with details of our human resources strategy.

3.Insource from now on - Business Growth and Corporate Brand Enhancement

Toward “ROAD TO NEXT 2028,” we have created a new page to provide a comprehensive introduction to our generative AI strategy and internal applications, which we are focusing on. Additionally, we have included information about our strengths and future growth strategies regarding the 16 Service Domain System, which was introduced in October 2025 as one of the growth strategies in our medium-term management plan.

We will continue to disclose information in the future proactively.

END

【Inquiries】 Insource Co., Ltd. <https://www.insource.co.jp/en/ir/index.html>

(For media interviews / PR /
integrated report)

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