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November 16, 2026

To Whom It May Concern,

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and CEO
(Code number: 6200, Prime Market of the Tokyo Stock Exchange)
Contact: Aya Inoue
Executive Officer, Group Corporate Management and Accounting Department
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Notice: Regarding Dividends from Surplus

Insource Co., Ltd. (hereafter referred to as the Company) hereby announces that, at a meeting of the Board of Directors held today, it resolved to pay dividends from surplus with a record date of September 30, 2026, as described below.

This matter is scheduled to be submitted for approval at the 24th Ordinary General Meeting of Shareholders to be held on December 18, 2026.

1. Details of Dividends

	Amount	Latest forecast (announced on July 21, 2026)	Previous Fiscal Year Results (FY24)
Record date	September 30, 2026	Same as on the left	September 30, 2025
Dividend per share	35 yen 00 sen (Ordinary: 29 yen 50 sen) (Commemorative 5 yen 50 sen)	Same as on the left	25 yen 00 sen
Total amount of dividend	2,846 million yen	-	2,099 million yen
Effective date	December 21, 2026	-	December 19, 2025
Source of dividends	Retained earnings	-	Retained earnings

2. Reason

On July 22, 2024, the Company revised its basic dividend policy to a shareholder return policy that takes capital efficiency into account, under which it aims to pay dividends targeting a dividend payout ratio of 50% and a dividend on equity (DOE) ratio of 18%. Regarding the dividend for FY25, the Company has decided to pay an ordinary dividend of 29 yen 50 sen per share based on the above policy and other considerations. In addition, to commemorate the 10th anniversary of the Company's listing on the Tokyo Stock Exchange in July 2026 and to express its gratitude to shareholders for their continued support, the Company will pay a commemorative dividend of 5 yen 50 sen per share. As a result, the total dividend will be 35 yen 00 sen per share (dividend payout ratio for the ordinary dividend: 56.3%; dividend on equity ratio: 19.3%).

(Reference) Breakdown of Annual Dividend

	Dividend per share		
Record date	End of 2Q	End of FY	Total
Results for the current fiscal year (End of FY25)	0 yen 00 sen	35 yen 00 sen	35 yen 00 sen
Results for the previous fiscal year (End of FY24)	0 yen 00 sen	25 yen 00 sen	25 yen 00 sen

END