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November 16, 2026

To Whom It May Concern,

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and CEO
(Code number: 6200, Prime Market of the Tokyo Stock Exchange)
Contact: Aya Inoue
Executive Officer, Group Corporate Management and Accounting Department
TEL.+81-(0)3-5577-2283

Notice: Election of Candidates for Directors and Corporate Auditor

Insource Co., Ltd. (hereafter referred to as the Company) hereby announces that, at a meeting of the Board of Directors held today, it resolved to nominate candidates for Directors and Corporate Auditor for election at the 24th Ordinary General Meeting of Shareholders scheduled to be held on December 18, 2026, as described below.

1. Candidates for Directors

(as of September 30, 2026)

Name	Current Duties	New or Reappointment
Takayuki Funahashi	Representative Director, President and Chief Executive Officer	Reappointment
Kumiko Kawabata	Director, Managing Executive Officer	Reappointment
Daisuke Kanai	Director, Executive Officer General Manager of Sales Division	Reappointment
Yoshiko Niwamoto	Outside Director	Reappointment
Kohei Habara	Outside Director	Reappointment
Takashi Yuri	Outside Director	Reappointment

(Note) Yoshiko Niwamoto, Kohei Habara and Takashi Yuri are candidates for Outside Directors.

(1) Director due to resign

Name	Current Duties
Shigeo Fujimoto	Director, Chief of Group Corporate Planning Department Chief of Group Corporate Management and Accounting Department

2. Candidate for Corporate Auditors

Name	Current Duties	New or Reappointment
Akihisa Kozu	Representative Director of ONZAKA Co., Ltd. Outside Corporate Auditor of Flicfit inc.	New

(Note) Akihisa Kozu is a candidate for Outside Corporate Auditor.

(1) Brief history of the candidate for Corporate Auditor

Name	Biography	
Akihisa Kozu (Date of birth: February 16, 1985)	Feb. 2010	Joined Ernst & Young ShinNihon (currently Ernst & Young ShinNihon LLC)
	Jul. 2021	Established Kozu Certified Public Accountant Office
	Jul. 2022	Appointed as Partner of ES NEXT LLC
	Sep. 2023	Established ONZAKA Co., Ltd. and appointed as Representative Director (current)
	Mar. 2026	Appointed as Outside Corporate Auditor of Flicfit inc.

(2) Corporate Auditor due to resign

Name	Current Duties
Kunihiro Nakahara	Outside Auditor

END