Disclaimer: This document is a translation of the Japanese original for reference purposes only.

November 16, 2026

To Whom It May Concern,

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and CEO
(Code number: 6200, Prime Market of the Tokyo Stock Exchange)
Contact: Aya Inoue
Executive Officer, Group Corporate Management and Accounting Department
TEL.+81-(0)3-5577-2283

Notice: Personnel Change

Insource Co., Ltd. hereby announces that the following personnel changes were approved by the Board of Directors held today.

Effective December 11, 2026 (Note: Changes are underlined)

Name	New Duties	Current Duties
Shin Kebukawa	Executive Officer Chief of AI Sales Strategy Department Chief of Group Quality Control Department Chief of Web Consulting Department Chief of Digital Solutions Business Department Group Sales Management Office, in charge of Utsunomiya Office Chief of AI Integration Department	Executive Officer Chief of AI Sales Strategy Department Chief of Group Quality Control Department Chief of Web Consulting Department Chief of Digital Solutions Business Department Group Sales Management Office, in charge of Utsunomiya Office Chief of AI Integration Department Director of Insource Business Rep Corporation

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